



**DISABILITY FEDERATION
OF IRELAND**

Annual Report 2024





Contents

Letter from our Chairperson, Michael Doyle	2
Statement from our CEO, Elaine Teague	3
Our Vision, Mission and Values	4
A Year of Action and Impact	5
Working Locally, Nationally and Across Europe	6
Advancing Our Strategic Objectives Through Our Core Values	7
Strategic Objective 1 Coordinate policy analysis and advocacy to progress UN CRPD	8
Strategic Objective 2 Representation of the Value of the Federation's Members	13
Strategic Objective 3 Support For Self-Advocacy by People with Disabilities	16
Strategic Objective 4 Member Engagement	18
Strategic Objective 5 Communication	20
Strategic Objective 6 Corporate Governance	21
A Year in Numbers	23
Our Members	24
Extract from 2024 Financial Statement	27
National Profile of Disability Across Ireland	29

Letter from our Chairperson, Michael Doyle



2024 was a defining year for disability in Ireland. It was a year of elections local, European, and national where we seized the opportunity to shape political discourse and ensure that disability remained at the heart of the democratic process.

We also marked a significant moment of transition. We bid a fond farewell to our former CEO, John Dolan, whose steadfast leadership, vision, and tireless advocacy have left an enduring legacy not just within DFI, but across the wider disability movement in Ireland. We thank John for his years of dedicated service and passionate commitment to equality and inclusion.

We were delighted to welcome Elaine Teague as the new DFI CEO. Elaine brings a wealth of experience, a deep understanding of the sector, and a strong commitment to advancing the rights of people with disabilities. We look forward to this new chapter with great optimism and renewed energy.

The 2024 election cycle saw DFI play a key role in ensuring disability issues were at the forefront. Through our General Election campaign, we secured commitments from 41% of elected TDs to prioritise disability in the next government term. Our pre-budget campaign and political engagement efforts also helped to highlight the financial and structural challenges facing our sector.

Our policy work ensured that disability remained a national priority, with submissions on the National Disability Strategy and the Department of Social Protection's Green Paper on Disability Reform. The publication of our three-year advocacy plan provided a structured framework for addressing poverty, exclusion, and the Cost of Disability.

Self-advocacy remained central to our work, with new training workshops and a co-designed Self-Advocacy Toolkit set to launch in 2025. Digital advocacy also strengthened, with significant growth across social media platforms and the continued success of our campaigns, including #MakeWayDay and #PrioritiseDisability.

We also focused on sustainability and workforce advocacy, working to address funding and pay parity issues within the disability sector. While challenges remain, our engagement with key stakeholders has made progress in securing better financial support for our members.

I want to extend my sincere thanks to our members, self-advocates, board, and staff for their dedication and resilience. Together, we continue to make strides towards a more inclusive Ireland. It is my pleasure to present this annual report outlining key updates on the delivery of the DFI strategy during 2024.

A handwritten signature in black ink, appearing to read 'Micheal Doyle', with a stylized flourish at the end.

Micheal Doyle, DFI Chairperson

Statement from our CEO, Elaine Teague



Since joining DFI in May 2024, I have been consistently inspired by the commitment, energy, and resolve of our members, partners, staff and self-advocates across the country. I stepped into this role during a pivotal year, a time of electoral opportunity, sectoral transition, and growing momentum for disability rights. I want to express my sincere thanks to everyone who welcomed me so warmly and shared their time, expertise, and vision for a more inclusive Ireland.

As CEO, I lead the organisation day-to-day, working with our dedicated staff team to deliver on our work plan and bring the Board's strategy to life. I'm grateful to work alongside our Chairperson, Michael Doyle, whose leadership ensures strong governance and clear direction.

We're committed to maintaining a close connection between strategy and operations, and to making sure that our shared vision translates into meaningful progress on the ground.

2024 was a year of action and impact. We seized the political moment for local, European and national elections to bring disability issues to the forefront of public discourse. Our work helped secure meaningful commitments from elected representatives and raised the profile of disability as a national priority. I am especially proud of the role of self-advocates in shaping and delivering that work alongside us.

It was also a year of looking inward and strengthening our organisational systems, reaffirming our core values, and taking steps to ensure that DFI's governance, strategy, and advocacy are informed by the lived experiences of disabled people. This ensures that we remain steadfast in advancing inclusion, fairness, collaboration, and empowerment.

I look ahead with a strong sense of responsibility and optimism. DFI will continue to lead with courage and clarity as we face into critical conversations about sustainability, workforce capacity, and the full implementation of the UN CRPD. We will deepen our support for members, amplify disabled voices, and strengthen our partnerships—locally, nationally, and across Europe.

To our members, representatives, staff, and advocates, thank you. Your insight, resilience, and dedication shape everything we do. I am honoured to be on this journey with you.

Together, we will continue to work for a just and inclusive society where everyone is valued and supported to participate fully.

A handwritten signature in black ink that reads "Elaine Teague". The script is fluid and cursive.

Elaine Teague, DFI CEO

Our Vision, Mission and Values

At DFI, everything we do is grounded in a clear and powerful vision: an Ireland where people with disabilities are fully included and supported to participate equally in every part of life.

Our mission is to work with and for our member organisations to influence policy, strengthen the disability movement, and ensure that people with disabilities are heard, respected, and valued.

We are guided by a core set of values that reflect the rights, dignity, and lived experience of disabled people:



A Year of Action and Impact

Throughout 2024, we took important steps to bring our vision, mission and values to life. A central part of DFI's role is to inform and shape national policy – and to advocate strongly for the full and equal inclusion of people with disabilities in every aspect of Irish life.

We have continued to work in close collaboration with our member organisations with disabled people and with colleagues from civil society to make sure that policy is not only well-informed but firmly rooted in real lived experience. This means focusing on real outcomes – ones that matter in everyday life.

Our engagement in national consultative forums and policy platforms strengthens the link between strategy and delivery. It's how we ensure that implementation is both meaningful and measurable – not just plans on paper, but progress in people's lives.



Annual General Meeting 2024

Working Locally, Nationally and Across Europe

DFI works closely with local authorities across Ireland to support the development of accessible and inclusive communities. Through Local Disability Participation Networks and partnerships with Public Participation Networks (PPNs), we help ensure that the voices of disabled people are heard in local planning, service design, and community development. This grassroots engagement is a vital part of how we bring our values to life by supporting real inclusion where people live, work, and connect.

Our reach also extends across Europe. As a member of the European Disability Forum (EDF) and European Association of Service Providers for Disabled people (EASPD), DFI contributes to shaping EU-wide policies and initiatives that impact the lives of disabled people in Ireland and across the EU. Through this network, we exchange knowledge, advocate on shared priorities, and push for the full implementation of the UN Convention on the Rights of Persons with Disabilities (UN CRPD) at both EU and national levels.

We actively engage with EU institutions and participate in transnational projects that promote innovation, good practice, and collective action. By working at the European level, we bring an Irish perspective to international discussions and ensure that Ireland benefits from broader learnings and shared experience.



DFI at The UN Conference of State Parties (COSP)

Advancing Our Strategic Objectives Through Our Core Values

In 2024, we advanced our strategic objectives to reflect our core values of Collaboration, Inclusion, Empowerment and Fairness.

Our extensive engagement in public consultations and policy submissions, alongside civil society partners, demonstrated our collaborative spirit and ensured diverse perspectives shaped national and local implementation of the UN CRPD.

Through election campaigns, community-based advocacy tools, and the Disability Equality Election Pledge, we empowered people with disabilities and their representative organisations to influence political discourse and decision-making. Inclusion remained a guiding principle, from amplifying the voices of self-advocates in media and policy spaces, to embedding lived experience in health service reforms.

Our work with member organisations, particularly around the Section 39 pay advocacy, and the formation of NACIL, demonstrated our commitment to fairness, striving for equity across the sector.

Each of the key milestones outlined below reflects how leading with our values enables us to advance our strategy and vision.



Strategic Objective 1

Coordinate policy analysis and advocacy to progress UN CRPD

Engagement and consultation

2024 saw an unprecedented level of engagement in disability-related public consultations, including those on the National Disability Strategy and the Department of Social Protection's Green Paper on Disability Reform.

DFI responded with 17 written policy submissions, demonstrating our commitment to shaping policies that impact people with disabilities. With a further eight policy submissions undertaken in collaboration with other civil society organisations.

The publication of our three-year advocacy plan in late 2023 provided a structured approach to policy work, focusing on poverty, exclusion, Cost of Disability, and local implementation of the UN CRPD.

We attended over 100 policy events to ensure that DFI are informed and up to date on policy developments and to input at different for fora.

Local implementation of the UN CRPD

A significant step forward in this area was our research project on how to improve structural elements that support the local delivery of the UN CRPD. Two researchers were commissioned for the project, and an advisory group was established to oversee the work. The research is set to be launched in early 2025.



DFI's Laura O'Callaghan (2nd from left) who works with Wicklow County Council facilitating the Disability and Inclusion Steering Committee, DISC at the Disability Symposium at Trinity College.



Pre-Budget Submission 'No Time to Delay' campaign

Election Advocacy

2024 was a year of elections beginning with the Local and European elections in June. In the lead up, we worked to develop election manifestos and campaign materials.

In the lead-up to the European elections, we launched a Disability Equality Election Pledge, calling on candidates to commit to prioritising the rights and inclusion of people with disabilities at EU level. The response was powerful: 10 of Ireland's 14 elected MEPs signed the pledge, showing a strong cross-party commitment to disability rights. Among all the countries that ran the pledge campaign, Ireland led the way, with the highest proportion of successful candidates pledging their support.

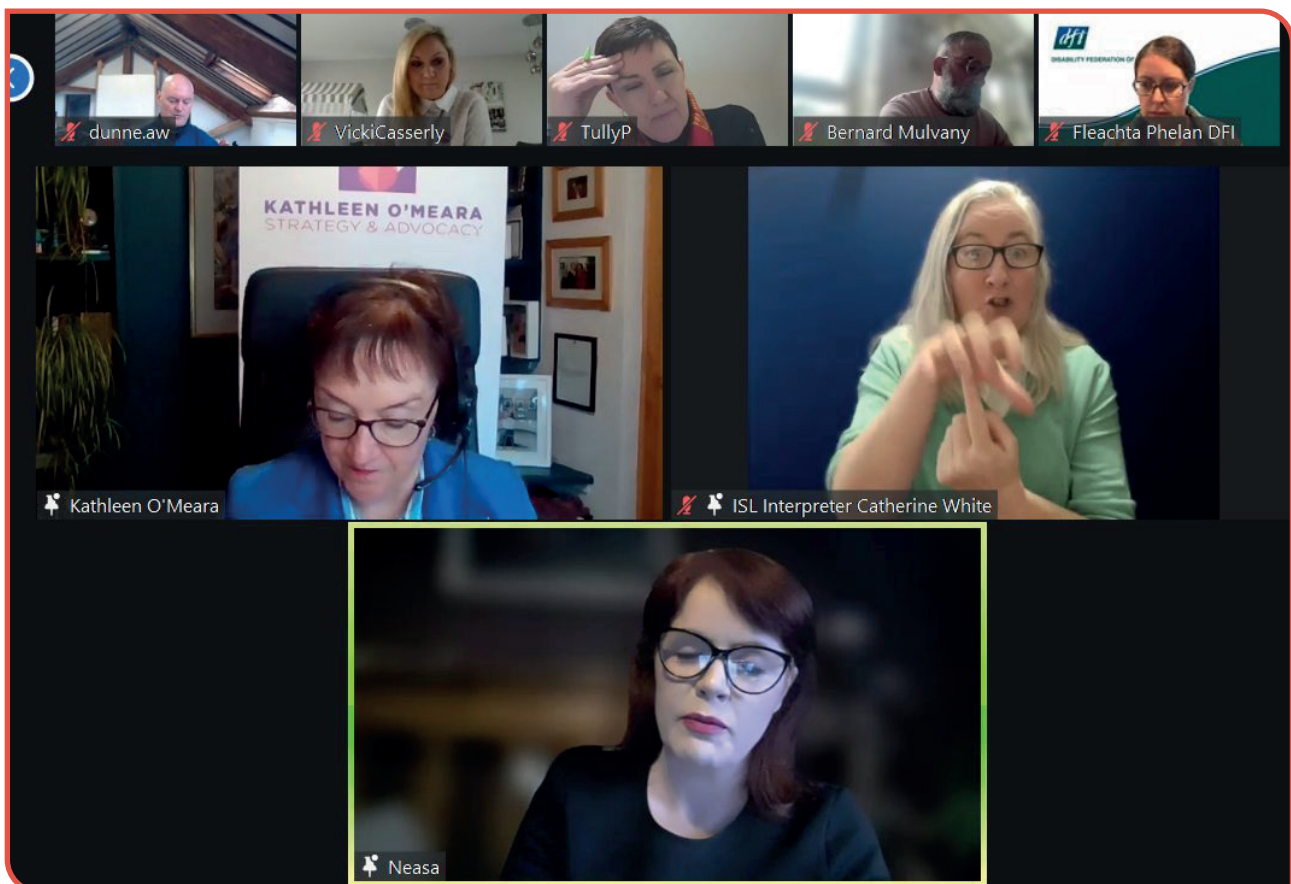
We created 31 county-specific disability profiles, offering a detailed snapshot of disability statistics for every local authority in Ireland. By localising the numbers, we turned national data into something real and relevant for communities on the ground. These profiles became powerful advocacy tools, helping us engage directly with local councillors and highlight the specific supports and services most needed in each area.

By engaging with political parties and their policy leads, DFI ensured that disability issues remained a central part of the electoral discourse. This election work was closely linked to our pre-budget campaign, ensuring a unified approach to advocacy in the run-up to the General Election.

Disability Pledge

As the General Election campaign intensified towards the end of the year, DFI ramped up its efforts, securing commitments from 41% of elected TDs to prioritise disability issues in the next government term. Ahead of the election, we held an online hustings event with disability spokespeople from seven parties. The two-hour event was hosted by DFI and MC'd by Kathleen O'Meara with 18 DFI members and self-advocates in attendance to put their election priorities directly to candidates.

Candidates addressed questions relating to a range of issues including Cost of Disability, housing, education, assistive technology, health, gender, transport, independent living and personal assistance supports, the sustainability of the sector and a review of the Disability Act 2005 to bring it in line with the UN CRPD.



DFI's General Election Hustings

Political engagement

The pre-budget campaign remained a priority, with the Pre-Budget Submission being launched and widely circulated in July. The campaign was strengthened by targeted social media efforts, an in-person meeting with Minister Anne Rabbitte, and a roundtable with Sinn Féin Leader Mary Lou McDonald. DFI also contributed a submission to the Social Protection Oireachtas Committee on means testing and social protection budgetary asks. The National Budget analysis was completed and shared to better inform our members on the financial commitments impacting disability services.



Meeting with An Taoiseach Simon Harris and Minister O’Gorman

Committees and networks

Throughout the year, DFI continued its active participation in key national committees and networks. As a member of the Oireachtas Disability Group, the HSE's National Consultative Committee, and various other advisory bodies, DFI played a crucial role in ensuring that the voices of people with disabilities and their representative organisations were heard at the highest levels. A key moment in the second quarter was our participation in high-level meetings with An Taoiseach, key government ministers, and the Social Protection Oireachtas Committee and attendance at the Conference of State Parties to the UN CRPD. These engagements reinforced DFI's role as a trusted and influential voice in disability advocacy.



Oireachtas Disability Group



Strategic Objective 2

Representation of the Value of the Federation's Members

DFI worked extensively on putting our members at the heart of what we do. We held a series of briefing events with key HSE personnel on the development of Health Regions, the HSE's Service Plan 2024, and the Service Arrangement Review. Alongside our thematic advisory groups, DFI's National Health Advisory Forum and our Service Delivery Group provided opportunities for member organisations to highlight their issues of priority concern and to engage directly with policy and key decision-makers.

Alongside the HSE and the Neurological Alliance of Ireland (NAI), we released Phase Two of the Neuro Mapping Project. This plays a crucial role in shaping the future of services. By mapping existing community-based neuro-rehabilitation supports and gathering insights from people with lived experience and service providers, the project provides a roadmap for a more accessible and effective system.



Launch of Phase 2 of the Neuro Mapping Project

Lived experience

DFI played a critical role in integrating lived experience into the HSE reform agenda, ensuring that people with disabilities were included in discussions on health service transformation.

As members of the HSE's Patient and Service User Forum, we influenced the service integration workstream for Ireland's new health regions, ensuring that the voices and needs of people with disabilities are built into the foundation of how future health services are designed and delivered.

Strengthening voluntary sector sustainability

A major focus for DFI throughout 2024 was reinforcing the sustainability and value of its member organisations. The Department of Health's Dialogue Forum with Voluntary Organisations played a central role in this effort, with DFI contributing to the development of Partnership Principles aimed at strengthening collaboration between the voluntary sector and state bodies. However, much work remained to be done to translate these principles into concrete action.

Section 39 pay agreement and workforce advocacy

One of the key issues addressed during the year was the recruitment and retention crisis within the disability sector. DFI worked closely with other umbrella organisations and advocacy groups to push for progress on the implementation of the Workplace Relations Commission (WRC) agreement, which had faced significant delays. DFI played a crucial role in the Section 39 pay agreement discussions, working alongside The Wheel's Coalition for Public Services.



Coalition of Voluntary Sector Organisations at Leinster House

Strengthening partnerships

Despite slow progress in implementing the WRC agreement, DFI engaged with Department of Children, Equality, Disability, Integration and Youth (DECDIY) and the HSE to expedite payments for members. By the end of the year, most of DFI's members had received their payments, though long-term challenges around funding and workforce stability remained.

The Coalition continued to press for a fair resolution, attending WRC sessions as expert witnesses and raising concerns about the emerging three-tier pay system that excludes staff funded by other government sources.



Strategic Objective 3

Support For Self-Advocacy by People with Disabilities

DFI's commitment to self-advocacy saw remarkable progress throughout the year. The Self-Advocacy Programme Advisory Group, consisting of five member organisations and two external experts, played a pivotal role in shaping this work. Over 36 organisations formed a core group of recurring participants, contributing to discussions and initiatives that strengthened self-advocacy across the disability sector.

Self-Advocacy Toolkit

Workshops held in Cork, Dublin, and Galway provided a space for members to co-design a Self-Advocacy Toolkit, a resource aimed at embedding self-advocacy as an intrinsic part of organisations' operations. The toolkit is to be finalised and launched in the first quarter of 2025, marking a major milestone in DFI's advocacy efforts.



Self-advocacy workshop Galway

Elections

As election season approached, self-advocates took on an increasingly visible role. Many who had received media training through DFI became active spokespeople in campaigns, particularly in the lead-up to the General Election. DFI also facilitated workshops on voter registration, hustings, and social media engagement, equipping self-advocates with the tools needed to make their voices heard.

By the end of the year, self-advocates had become more engaged in consultations and decision-making processes. They played a key role in shaping DFI's election manifesto, contributed to discussions on policy reforms, and co-delivered training programs. The growing sense of collective action and leadership among self-advocates marked a significant achievement.



Michael Meere contributing to DFI's #PrioritiseDisability campaign



Strategic Objective 4

Member Engagement

DFI member organisations feel actively engaged and an integral part of the Federation

DFI's membership remained strong in 2024, with 122 organisations actively engaged in its work. The onboarding process for new members continued to evolve, ensuring that member organisations were fully integrated into DFI's policy, advocacy, and training initiatives. The introduction of a structured tracking system allowed us to monitor engagement levels and tailor its support accordingly.



DFI at Mayo Autism Camp

National Alliance of Centres for Independent Living (NACIL)

A significant development during the year was the formation of the National Alliance of Centres for Independent Living (NACIL), bringing together 17 Centres for Independent Living, all of whom are members of DFI. DFI played an important role in supporting this initiative by working with NACIL to secure funding to help the alliance navigate Ireland's changing disability services landscape. The first workshop under this initiative was scheduled for early 2025.

Data management for health advocacy

DFI piloted a new data management system in its Health Advocacy programme. The system aimed to improve oversight of committee representation and ensure that inactive members were re-engaged. Lessons from this pilot would be applied across other teams in the future.



Health Representatives Meeting, March 2024

Member's survey

Recognising the need for a more detailed profile of our members to strengthen our advocacy on their behalf, DFI initiated a new member profile survey. The results of this survey, expected in 2025, would provide valuable data to shape future policy efforts. While some planned initiatives, such as quantifying the cost-of-service delivery, were deferred to the following year, DFI remained committed to addressing the broader structural issues that impact its members.



Strategic Objective 5

Communication

Throughout 2024, DFI made significant strides in enhancing its communications strategy. Efforts focused on moving beyond written reports and embracing multimedia formats to reach a wider audience.

Campaigns and digital outreach

DFI's communications strategy evolved significantly, with a greater focus on digital engagement and advocacy campaigns. The #MakeWayDay and #PrioritiseDisability campaigns amplified disability rights awareness, while social media engagement doubled, particularly on Facebook, reaching an average of 30,000 views per month.

Media and organisational resilience

Despite operational challenges, including the resignation of the Communications Manager, DFI maintained strong media engagement, continuing its newsletters, and online advocacy. The appointment of a new Communications Manager in September will guide the development of a long-term communications strategy in 2025.



#MakeWayDay2024 Launch at
Galway City Council



DFI Media Training 2024



Strategic Objective 6

Corporate Governance

Our governance policies

DFI follows a number of key governance policies in line with the Charities Governance Code. These include:

- Conflict of Interest Policy
- Board Induction and Training Policy
- Code of Conduct
- Risk Management Policy
- Financial Controls Policy

Board review and improvements

In 2024, The DFI Board of Directors undertook a Board Performance Review. This was facilitated by an external consultant, and it generated a list of actions/improvements that will be implemented in 2025. These include achieving a better balance between strategic and operational discussions at Board meetings, improving forward planning for sub-committee meetings, and enhancing the quality of financial documentation provided to the Board.

Quality standards and ICT enhancements

DFI has accreditation for the foundation level of Improving Quality (IQ) and preparations are underway to apply for progression level in 2025. Work continued improving and maintaining the security of DFI's ICT systems.

Strengthening how we manage risk

In 2024 a key priority for the Board of Directors and management team was a review of the structures for managing risk within DFI. A joint Board and management working group reviewed our:

- Risk management policy,
- Risk framework
- Risk register and risk assessments

The revised risk management arrangements are in line with the Charities Regulator risk management processes and with our funders risk matrix. This will enable DFI to comprehensively communicate risks and associated actions as required.

Key risks we identified

As part of this review, we identified some key risks.

Participation of disabled people in the structures of DFI: risk that DFI does not implement the requirements of UN CRPD and Public Sector Duty regarding the continuous participation of disabled people in our work.

Staffing: challenges in recruitment and retention due to sector-wide pay disparity and capacity challenges.

Funding: continuity of our work due to not having sustainable and effective multi-annual funding.

How we're responding to risk

In response, DFI has taken a number of steps. We have started working to embed our Public Sector Duty across the organisation and joined a national coalition of community and voluntary organisations advocating for improved pay and working conditions in the sector. We also expanded our training services to support income generation and continued our advocacy on the broader sustainability challenges facing the sector.

A Year in Numbers



17

Policy Submissions:

We tackled critical issues like transport, health, energy poverty, social protection, and human rights, while also contributing to 8 joint submissions addressing the UN CRPD, the National Disability Strategy, and the Green Paper.



4

Policy and Advocacy Forum meetings

Through 4 Policy and Advocacy Forum meetings, we kept our members informed consulted on key issues like the Budget and elections, and shared intelligence to strengthen collective action.



Over 100 Policy Events:

We participated in and shaped discussions at more than 100 events, making 18 impactful presentations at conferences, meetings, and seminars to amplify disability issues.



3

Election Campaigns:

With comprehensive manifestos at local, European, and general election levels, we successfully positioned disability as a top priority in Ireland's political discourse.



25

research projects:

We contributed to over 25 research projects, ensuring that disability perspectives were included in diverse studies and reports.



70

member organisations

took part in the DFI Annual Member Survey, with 95% saying they're satisfied with the support they receive from DFI.



31

disability county profiles



4

Self Advocacy Programme Advisory Group sessions



30,000

Facebook views



21

training sessions co-facilitated with self-advocates.



109

member organisations engaged in DFI Health external and advisory group meetings.



306

attendees from DFI member organisations at briefings, health programme events and advisory groups

Our Members

Thank you to all our member organisations for their unwavering commitment, collaboration, and advocacy throughout the year. We are proud to represent members across all disabilities. Alongside our diverse national and regionally based member organisations, we're committed to a stronger, more unified voice for the rights and inclusion of people with disabilities across Ireland. Your insights, experiences, and dedication continue to shape and strengthen our mission.

Ability West

Acquired Brain Injury Ireland

ACTS - Accessible Community Transport Southside

ADHD Ireland

AHEAD

Aiseanna Tacaíochta

AK Inspired Ability

Alcohol Forum

Anne Sullivan Centre

Arthritis Ireland

Arts and Disability Ireland

Assert Ireland – Autism Support and Family Advocacy Network

Association of Occupational Therapists of Ireland (AOTI)

Athlone Access Awareness

Autism Support Louth and Meath

Bloomfield Mental Health Services

Bluestack Special Needs Foundation Ltd

Bodywhys

Care Alliance Ireland

CASA - Caring and Sharing Association

Cavan and Monaghan Parents Committee

Central Remedial Clinic

Centre for Independent Living Blanchardstown

Centre for Independent Living Carlow

Centre for Independent Living Cork

Centre for Independent Living Donegal

Centre for Independent Living Galway

Centre for Independent Living Kilkenny

Centre for Independent Living Longford

Centre for Independent Living Offaly

Centre for Independent
Living Sligo

Centre for Independent
Living Tipperary

Centre for Independent
Living Waterford

Centre for Independent
Living West Limerick

Centre for Independent
Living Westmeath

Centre for Independent
Living Wexford

Cheshire Ireland

Childvision

Chime

Cork Deaf Association

Cork Stroke Support

County Roscommon
Disability Support Group

Crann Centre CLG

Cystic Fibrosis
Association of Ireland

Dara Community Living

DEBRA Ireland

Dementia Services
Information and
Development Centre

Disabled Drivers
Association

Donegal Special Needs
Parents Committee

Down Syndrome Ireland

Dyslexia Ireland

Dyspraxia DCD Ireland

Early Onset Parkinson's
Disease

Employability West Cork

Enable Ireland

Epilepsy Ireland

Family Carers Ireland

FASD Ireland

Fighting Blindness

Fionnathan Productions

Galway Autism
Partnership (GAP)

Galway Rural
Development

HAIL (Housing
Association for
Integrated Living)

Headway Ireland - The
National Head Injuries
Association

Heart Children Ireland

Huntington's Disease
Association of Ireland

i.C.A.R.E.

Inspire Wellbeing

Irish Guide Dogs for The
Blind

Irish Haemophilia Society

Irish Heart Foundation

Irish Kidney Association

Irish Lung Fibrosis
Association (ILFA)

Irish Motor Neurone
Disease Association

Irish Society for Autism

Irish Wheelchair
Association

Lakers Sport and
Recreation Club

Leitrim Association of
People With Disabilities

Lucan Disability Action
Group

Mayo Autism Camp

Mental Health Reform

Migraine Association of
Ireland

Move4Parkinson's

Multiple Sclerosis Society
of Ireland

Muscular Dystrophy
Ireland

National Federation of
Arch Clubs

Neurofibromatosis
Association of Ireland

Neurological Alliance of
Ireland

North Tipperary
Disability Support
Service

North West MS Therapy
Centre

North West Parents and
Friends Association

PALS Autism Support
Group

Parkinson's Ireland

Polio Survivors Ireland

Positive Futures

Prader Willi Syndrome
Association Ireland
(PWSAI)

Reach Deaf Services

Rehab Group

Respond

RHS Home Care

See My Skills

Special Olympics Ireland

Spina Bifida
Hydrocephalus Ireland

Spinal Injuries Ireland

St. Catherine's
Association

St. Gabriel's Foundation

St. Hilda's Services

Usher Syndrome Ireland

Vantastic

Vision Ireland (formerly
National Council for The
Blind of Ireland)

WALK

Western Care
Association

Youth Advocacy
Programme Ireland (YAP)

Extract from 2024 Financial Statement

Statement Of Financial Activities (Incorporating Income And Expenditure Account) For The Year Ended 31 December 2024

	Note	Restricted funds 2024 €	Unrestricted funds 2024 €	Total funds 2024 €	Total funds 2023 €
Income from:					
Donations and legacies	4	-	80,475	80,475	88,058
Charitable activities	5	209,849	1,438,261	1,648,110	1,614,197
Other activities	6	51,928	30,361	82,289	123,767
Total income		261,777	1,549,097	1,810,874	1,826,022
Expenditure on:					
Raising funds		-	3,331	3,331	5,758
Charitable activities	7	257,055	1,596,074	1,853,129	1,760,456
Governance costs	8	-	100,707	100,707	101,310
Total expenditure		257,055	1,700,112	1,957,167	1,867,524
Net movement in funds		4,722	(151,015)	(146,293)	(41,502)
Reconciliation of funds:					
Total funds brought forward		64,858	1,364,564	1,429,422	1,470,924
Net movement in funds		4,722	(151,015)	(146,293)	(41,502)
Total funds carried forward		69,580	1,213,549	1,283,129	1,429,422

The Statement of financial activities includes all gains and losses recognised in the year.

Balance Sheet

As At 31 December 2024

	Note		2024 €		2023 €
Fixed addets					
Tangible assets	12		13,189		15,671
			13,189		15,671
Current assets					
Debtors	13	206,347		91,853	
Cash at bank and in hand	20	1,244,836		1,480,970	
		1,451,183		1,572,823	
Creditors: amounts falling due within one year	14	(181,243)		(159,072)	
Net current assets			1,269,940		1,413,751
Total assets less current liabilities			1,283,129		1,429,422
Total net assets			1,283,129		1,429,422
Charity funds	17				
Restricted funds			69,580		64,858
Unrestricted funds			1,213,549		1,364,564
Total funds			1,283,129		1,429,422

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Michael Doyle

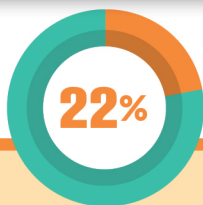
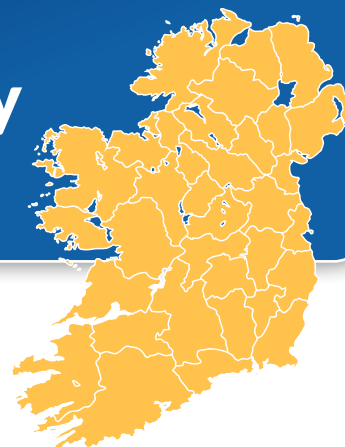
Michael Doyle
Director



Francis Brennan
Director

Date: 16/05/25

National Profile of Disability Across Ireland



of the population of Ireland, or **1,109,557** people, have at least one disability.

Number of people in each age range with a disability



0-14	15-24	25-44	44-65	65+
98,799	117,146	235,342	308,595	349,675

Disability by gender

Male
531,207

Female
578,350



Number of people with each type of disability



440,090	349,155	296,601	269,789	259,050	233,420	109,288
Difficulty with pain, breathing or any other chronic illness or condition	Difficulty with basic physical activities	Blindness or a vision impairment	Psychological or emotional condition or a mental health issue	Difficulty with learning, remembering or concentrating	Deafness or a hearing impairment	Intellectual disability



Education level obtained^{2,3}

No formal education



have no formal education compared to **1.96%** of the general population

Primary level



did not progress beyond primary education compared to **6.07%** of the general population.

Secondary



had completed upper secondary compared to **25.61%** of the general population.

Further education



had completed further education compared to **10.74%** of the general population.

Higher education



had completed higher level education compared to **32.11%** of the general population.

Still in education



are still in education compared to **11.10%** of the general population.



Labour Participation⁴

34.31% People with disabilities over 15 are at work compared to **47.71%** of the general population



Social Housing⁵

14.14% People with disabilities are in social housing (by household) compared to **9.97%** of the general population

1. All statistics based on Census 2022, cso.ie
2. Further education includes vocational/technical certificate and advanced certificate/completed apprenticeship, higher education includes Higher Certificate, Ordinary/Honours Bachelor, Postgraduate Diploma/Degree, and Doctorate. Data based on special tabulation from CSO.
3. % of all adults, both ceased and not ceased their education. Adults who did not indicate whether they had ceased education are not shown.

4. These numbers represent every individual over 15, including those in education, those over 65 and people retired.
5. People aged 15 years and over, who were renting from a Local Authority or a Voluntary Body.

Due to changes in the census questions, the data from Census 2022 is not comparable to data from previous censuses





DFI's vision

An Ireland where people with disabilities are participating fully in all aspects of society.



DFI's mission

DFI is a federation of member organisations working with people with disabilities to implement the UN CRPD and ensure their equal participation in society.



Four-year goal

Member organisations are actively involved in DFI, working to implement the UN CRPD and to achieve the equal participation of people with disabilities in society.

DFI, Fumbally Court, Fumbally Lane, Dublin 8

Tel: 01-4547978

Email: info@disability-federation.ie

Website: www.disability-federation.ie

Registered Charity Number: 6177 Company Number: 140048
Charities Regulator Number: 20010584



@DisabilityFed



@disabilityfederationire



@DFIIreland



@disabilityfed.bsky.social



<https://www.linkedin.com/company/disability-federation-of-ireland/>

