

# Recruitment of People with Lived Experience to the Disability Advisory Group to the National Clinical Programme for People with Disability

## Call for Expressions of Interest

Submissions by email to [ncp.disability@hse.ie](mailto:ncp.disability@hse.ie) (If digital access is not possible then hard copy applications can be sent to: NCPPD Disability Advisory Group Recruitment, Community Operations Division - Disability Services, Health Service Executive, Block D, Parkgate Business Centre, Parkgate St, Dublin 8, D08 YFF1. Informal enquiries to Jacinta Bourke – Phone 01– 6352884) - **Closing date – 12pm Friday 2nd April 2021**

### Background and Purpose

The HSE established a new National Clinical Programme for People with Disability (NCCPD) in 2020. Ireland's ratification of the United Nations Convention on the Rights of Persons with Disability (UNCRPD) embraced a social and human rights-based model of service provision for people with disability, across all sectors. This presented an opportunity to develop a clinical governance structure to support the design and development of a clinical programme which places the service user, their family, community and representative organisations at the centre of the programme, with decision making influence.

The NCCPD is situated within the Office of the HSE's Chief Clinical Officer (CCO) and seeks to support the provision of effective and efficient assessments, interventions, and supports for people with disability; that are evidence-informed, context-appropriate, and are provided within a social and rights based model of disability.

The NCCP will work very closely with National Disability Operations and National Disability Strategy and Planning as well as clinical professionals, disability service providers and civil society. Its main function is to design services for the future. More details on the work of the National Clinical programme and governance structures can be found at <https://www.hse.ie/eng/about/who/cspd/ncps/disability/>

The main purpose of the **Disability Advisory Group (DAG)** is to advise the NCCPD in terms of its work and priority areas.

We are now seeking to recruit three people with lived experience of disability to the Disability Advisory Group and this may include one parent or carer.

### Why do we want to do this?

It is very important to the National Clinical Programme that people with lived experience of disability and services in this country have a strong and equal voice at the table when it comes to influencing future policy and practice in relation to the provision of disability services.

### What input and commitment are we seeking?

We are looking for people to attend approximately 4 to 6 meetings per year (6 to 8 weeks apart) and to work with us in identifying the priority issues in relation to disability services in this country.

Collaboratively we will seek to identify projects and work streams aimed at influencing and improving matters for people with disabilities and their supporters. We will have meetings both virtually (using online technology like Microsoft Teams) and in-person (likely in 2021 that most meetings will be online). The initial commitment will be for 2 years.

### **How many and what type of people are we looking to recruit to the task group?**

The task group is recruiting 3 people with lived experience of disability. We would like a range of people, ideally somebody with an intellectual disability, somebody with a physical, sensory or other type of disability and somebody who is a family member or carer to a person who uses disability services. While not necessary, previous involvement and experience in other committees such as service user councils, advocacy committees or other similar groups would be an advantage in preparing you for this commitment. The types of skills and experience that will be useful will be:

- Recent experience (within last 5 years) of accessing disability or clinical services
- Ideally somebody who has access to a reference group/broader community of people whom they can call upon to discuss with and sense check issues
- Being respectful of others and their perspectives
- Being comfortable communicating in a group and interacting with others (with supports if needed)
- Able to use their personal experience constructively
- Able to see beyond their own experience
- Being non-judgemental
- Possessing a positive attitude
- Ability to work collaboratively with others
- Desire to expand their knowledge and skills
- Desire to participate in bringing about meaningful change
- Able to maintain confidentiality of task group business and information as appropriate to the effective functioning of the group
- Possessing an ability to engage in online meetings either independently or with required supports

### **How are we recruiting?**

The NCPPD has asked the umbrella service providers and other organisations to advertise among their members and invite interested individuals to submit expressions of interest to become members of the Disability Advisory Group. Expressions of interest are to be no more than two A4 pages and we require interested candidates to state clearly:

- Their name and contact details (phone, email address)
- What background they are representing – Persons with intellectual disabilities, physical and sensory disabilities or other types of disability, family carers/supporters?
- What is their background/experience relevant to the DAG?
- Any previous experience in committees, councils or similar kinds of groups
- If they are in a position to attend meetings online and in person (with supports if required)

Expressions of Interest are to be sent to the following email address: [ncp.disability@hse.ie](mailto:ncp.disability@hse.ie) no later than **12pm on Friday 2nd April**. (If digital access is not possible then hard copy applications can be sent to:

NCPD Disability Advisory Group Recruitment, Community Operations Division - Disability Services, Health Service Executive, Block D, Parkgate Business Centre, Parkgate St, Dublin 8, D08 YFF1. Informal enquiries – to Jacinta Bourke - Phone 01– 6352884)

All submissions will be reviewed by a selection committee and persons selected against the criteria outlined above. We may need to conduct a short interview as part of this process.

**Will any training/briefing be provided prior to first meeting and thereafter?**

Members of the selection committee will meet and engage with you in advance of the first meeting to brief you on the background, purpose of the group, your role and expectations of you as a member, and to answer any questions you may have. At that meeting we can discuss any needs that you may have to support you in being an active member of this group.

**Will my expenses be covered?**

This is a voluntary non-paid committee membership. However, travel and out of pocket expenses will be covered in accordance with the HSE's current policy for re-imbursment for service users who are members of committees.

**When will the first meeting be?**

We expect that new members will attend their first meeting around the third week of April 2021

**How long do I have to commit for?**

We expect that committee members will commit for a period of 2 years initially. This will be confirmed following the first meeting of the group. You may resign from the committee at any time before this period has elapsed if you choose to do so. This is a voluntary position.